

# **Update to the Faculty Senate**

## **Faculty Enhancement Opportunity**

Summary to Date

May 2012

# Faculty Enhancement Opportunity (FEO)

Started as Three Year Pilot Project

\$2M/year for three years from President's Office

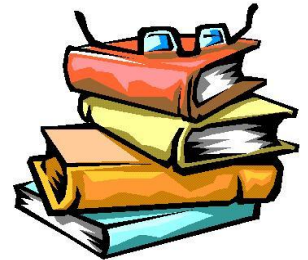
- with additional support from Units

Year One: 2008-09

Year Two: 2009-2010

Year Three: 2010-2011

Year Four: 2011-2012 – continued with \$1.5M from  
President's Office



# Goal:

Advance Academic/Professional  
Scholarly Abilities of Faculty Members

Advance individuals, Departments,  
Colleges and UF



# Important to Know:

- FEO dollars are new. They did not take the place of any existing Sabbatical/PDL money
- FEOs are intended to be flexible; not limited to traditional Sabbatical format (vary in length, dollar amount, funding categories)
- Faculty members in all Units at UF are now able to participate in FEOs



# Important to Know:

- FEO pilot project was reviewed by Senate Welfare Council and Steering Committee
- Unit level Sabbatical Committees and Deans review applications -- then a seven-member central Task Force reviews the forwarded proposals and recommends to the Provost



# Important to Know:

- The Task Force includes three members appointed/elected by the Senate
- The original Task Force proposed the criteria for FEO review



# Totals to Date (April 2012)



- 398 proposals submitted.
- 287 proposals approved and funded.
- **\$5,775,491** in FEO funds disbursed \*

\* Note that in 2 of 8 application cycles (earlier), the CBA prevented application by in-unit faculty members

# Current FEO Task Force:

- Faculty Senate Appointees:  
David Bloomquist (Engineering)  
Celeste Roberge (Fine Arts) – Term ending Spring 2012  
John Mecholsky (Engineering)
- Provost Appointees:  
Kathleen Long (as Associate Provost)  
Jean Larson (Mathematics - CLAS) – Term ending Spring 2012
- VP – HSC Appointee:  
Jeannine Brady (Dentistry)
- VP – IFAS Appointee:  
Susan Percival (IFAS)



# Comments from FEO recipients:

- “I simply cannot speak highly enough of this program. The exercise of planning for a few directed activities proved invaluable to recharging my research program and providing me international visibility and contacts that will help my career in the long run. As someone that would be unable to take advantage of a traditional sabbatical program, this was a better substitute.” (IFAS)
- “The FEO provided me with the opportunity to obtain additional skills necessary to support a research agenda. I am very much appreciative of the fact that the FEO Awards Committee supports a range of activities from faculty. Please continue to fund this wonderful program.” (PHHP)
- “I thank the University for giving me this unique opportunity. It is a tremendous feeling for a young researcher to get an award like this.” (Business)

# Comments from FEO recipients:

- “The FEO Award was invaluable to my ongoing research project. It was well administered...and provided generous support for my work.” (Fine Arts)
- “This was a great experience for me, and excellent international exposure for the school.” (Fine Arts)
- “I would not have been able to travel to Australia...without the FEO. It was most helpful to be able to establish collaboration with distant scholars who are doing cutting-edge research.” (Dept. Linguistics, CLAS)
- “The benefits of this FEO exceeded my expectations. The award...has already resulted in nearly \$300,000 of external funding. I am very appreciative of this opportunity and hope the University will continue to provide it for faculty.” (Education)

# Comments from FEO recipients:

- The activities of the FEO already have a significant impact on my professional development; I can only praise this program. I was able to conduct research at the highest energy accelerator in the world and to participate directly in the collection and analysis of data, gaining deeper understanding of the inner workings of the experiment. I learned how to use some of the cutting edge techniques and theoretical tools and broadened my understanding of technical aspects of the analysis and interpretation of collider data. In the process I increased my international connections with leading researchers in the field and my visibility through preparing contributions and presenting them at the Europhysics Conference on High Energy Physics, and by attending tutorials and joining working groups in the CERN Summer Institute.

(Dept. Physics, CLAS)

See FEO Website at:

[http://www.aa.ufl.edu/search\\_committees/FEO/index.html](http://www.aa.ufl.edu/search_committees/FEO/index.html)

For Procedures and Application Materials and samples of successful proposals.

Or contact:

Kathleen Long at [longka@ufl.edu](mailto:longka@ufl.edu)

or Ellen Sattler at [esattler@aa.ufl.edu](mailto:esattler@aa.ufl.edu)